

Record of Officer's Decision

The Openness of Local Government Bodies Regulations 2014 and the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012

Date of Decision:	25/07/22
Decision Maker (Officer):	Anastasia Simpson, Assistant Director (Partnerships)
Authority for Delegated Decision (Cabinet/Committee Decision or Scheme of Delegation – provide reference):	<p>Part 3, Schedule 2 – Responsibility for Non-Executive Functions delegated to Chief Executive, Head of Paid Service to determine the staffing levels required.</p> <p>The Assistant Director (Partnerships) has delegated authority to discharge executive functions within their respective service areas (Part 3.39).</p>
Identify which Portfolio Holder(s)/Committee Chairman consulted?	<p>Cllr Mary Newton, Portfolio Holder for Business and Economic Growth</p> <p>Cllr Carlo Guglielmi, Deputy Leader and Portfolio Holder for Corporate Finance and Governance.</p>
Ward Member(s) consulted?	N/A
Is it a Key Decision?	No
Is it subject to call-in?	No
Decision Made:	To accept funding (£30,000) from Braintree District Council (BD) for Tendring District Council (TDC) to host a North Essex Economic Board (NEEB) communications lead post.
Reason for Decision (if a report was produced to support the Decision, refer to or attach it):	<p>TDC leads on communications for the NEEB, and the Board has agreed to fund additional marketing support to boost capacity in this area.</p> <p>NEEB is not an organisation/employer in its own right and therefore relies on partners to employ roles.</p>
Highlight any associated risks/finance/legal/equality considerations:	By taking on a post TDC would shoulder the risk around Employment Tribunals etc.; however, this equally applies for other organisations hosting various

	<p>NEEB roles, and the council’s robust HR policies are effective mitigation for this.</p> <p>The funding (£30,000) covers the cost of the proposed post including associated on-costs.</p> <p>A Joint Agreement ensuring that the NEEB covers any on costs incurred which are not covered by the provided funding has been made as part of the funding agreement.</p> <p>There are no direct equality impacts from this decision. Indirectly the post it funds must be recruited to fairly, and the role will help to support people enrolling onto skills programmes, and gain employment, across mid- and North Essex, including Tendring.</p>										
<p>Details of any Alternative Options Considered and rejected (together with reasons):</p>	<p>Rejecting the funding offer (and still accepting the post) – would mean Tendring District Council has to cover the cost of the role.</p> <p>Rejecting the funding offer and not hosting the post – would leave other partners to hold the role. However, TDC has been identified as the most suitable given the existing communications structure for NEEB, and the desire to promote integrated NEEB working by hosting positions outside of any one single organisation.</p>										
<p>Details of any declarations of interest (by Portfolio Holder/Committee Chairman who was consulted by the officer, which related to the decision)</p> <p>If relevant, a note of the dispensation granted by the Monitoring Officer:</p>	<p>N/A</p>										
<p>Reason Decision, or supporting Report, is not published:</p> <p><i>Tick one or more of the specific exemptions,</i></p> <p><u>and</u></p>	<table border="1"> <tr> <td data-bbox="576 1637 632 1720">X</td> <td data-bbox="632 1637 1372 1720">Not applicable – Decision [and report] to be published</td> </tr> <tr> <td colspan="2" data-bbox="576 1720 1372 1803">If Report is not to be published – tick one of the following boxes:</td> </tr> <tr> <td data-bbox="576 1803 632 1877"></td> <td data-bbox="632 1803 1372 1877">The report supporting the Decision contains confidential information</td> </tr> <tr> <td data-bbox="576 1877 632 1989"></td> <td data-bbox="632 1877 1372 1989">The Report supporting the Decision falls within an exemption pursuant to Schedule 12A of the Local Government Act 1972 Information:</td> </tr> <tr> <td data-bbox="576 1989 632 2020"></td> <td data-bbox="632 1989 1372 2020"> <ul style="list-style-type: none"> • Relates to an individual </td> </tr> </table>	X	Not applicable – Decision [and report] to be published	If Report is not to be published – tick one of the following boxes:			The report supporting the Decision contains confidential information		The Report supporting the Decision falls within an exemption pursuant to Schedule 12A of the Local Government Act 1972 Information:		<ul style="list-style-type: none"> • Relates to an individual
X	Not applicable – Decision [and report] to be published										
If Report is not to be published – tick one of the following boxes:											
	The report supporting the Decision contains confidential information										
	The Report supporting the Decision falls within an exemption pursuant to Schedule 12A of the Local Government Act 1972 Information:										
	<ul style="list-style-type: none"> • Relates to an individual 										

<p><i>Give more information in the final box with regards to why the exemption applies and outweighs the public interest test (which is in favour of disclosure).</i></p>	<ul style="list-style-type: none"> • Likely to reveal the identity of an individual
	<ul style="list-style-type: none"> • Relating to financial or business affairs of a person or organisation
	<ul style="list-style-type: none"> • Relates to a claim for legal professional privilege in legal proceedings
	<ul style="list-style-type: none"> • Reveals that the Council proposes to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or to make an order or direction under any enactment
	<ul style="list-style-type: none"> • Relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime
<p><u>And</u> is exempt if and so long, as in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information</p> <p>Reasons:</p>	

Officers

Signed: *Anastasia Surson*

Title: Assistant Director Partnerships

In consultation with:

McNulty

Signed:
and Economic Growth

Portfolio Holder For Business

Signed:

Section 151 Officer (if required)

Dated: 25/07/22